

# City of San Jacinto Salary Matrix (Hourly) - Effective 7/1/19

(5 % between each step)

	OLD GRADE	NEW GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Clerk 1	1	1	\$16.6266	\$17.4579	\$18.3308	\$19.2473	\$20.2097	\$21.2202	\$22.2812
		2	\$17.4579	\$18.3308	\$19.2473	\$20.2097	\$21.2202	\$22.2812	\$23.3953
		3	\$18.3308	\$19.2473	\$20.2097	\$21.2202	\$22.2812	\$23.3953	\$24.5650
Administrative Clerk 2 / Maintenance Worker 1 / Account Clerk 1	2	4	\$19.2473	\$20.2097	\$21.2202	\$22.2812	\$23.3953	\$24.5650	\$25.7933
		5	\$20.2097	\$21.2202	\$22.2812	\$23.3953	\$24.5650	\$25.7933	\$27.0830
Account Clerk 2 / Maintenance Worker 2 / IT Technician I	3	6	\$21.2202	\$22.2812	\$23.3953	\$24.5650	\$25.7933	\$27.0830	\$28.4371
		7	\$22.2812	\$23.3953	\$24.5650	\$25.7933	\$27.0830	\$28.4371	\$29.8590
WasteWater Collection System Operator 1 / Water Distribution System Operator I Account Clerk 3 / Landscape & Irrigation Inspector / Sr. HR Technician	4	8	\$23.3953	\$24.5650	\$25.7933	\$27.0830	\$28.4371	\$29.8590	\$31.3519
	5	9	\$24.5650	\$25.7933	\$27.0830	\$28.4371	\$29.8590	\$31.3519	\$32.9195
		10	\$25.7933	\$27.0830	\$28.4371	\$29.8590	\$31.3519	\$32.9195	\$34.5655
WasteWater Collection System Operator 2 / Water Distribution Operator 2 Building Inspector 1 / Code Enforcement Officer 1 / Water Production Operator 1 / Lead Worker-Streets / Lead Worker-Storm Water / Community Development Assistant / Deputy City Clerk Lead Worker-Parks / Lead Worker-Waste Water	6	11	\$27.0830	\$28.4371	\$29.8590	\$31.3519	\$32.9195	\$34.5655	\$36.2937
		12	\$28.4371	\$29.8590	\$31.3519	\$32.9195	\$34.5655	\$36.2937	\$38.1084
	7	13	\$29.8590	\$31.3519	\$32.9195	\$34.5655	\$36.2937	\$38.1084	\$40.0139
Building Inspector 2 / Code Enforcement Officer 2 / Water Production Operator 2 / Lead Worker-Water / Administrative Analyst / Special Districts Administrator		14	\$31.3519	\$32.9195	\$34.5655	\$36.2937	\$38.1084	\$40.0139	\$42.0145
	8	15	\$32.9195	\$34.5655	\$36.2937	\$38.1084	\$40.0139	\$42.0145	\$44.1153
		16	\$34.5655	\$36.2937	\$38.1084	\$40.0139	\$42.0145	\$44.1153	\$46.3210
Accountant 1 / Code Enforcement Supervisor / Senior Building Inspector	9	17	\$36.2937	\$38.1084	\$40.0139	\$42.0145	\$44.1153	\$46.3210	\$48.6371
		18	\$38.1084	\$40.0139	\$42.0145	\$44.1153	\$46.3210	\$48.6371	\$51.0689
		19	\$40.0139	\$42.0145	\$44.1153	\$46.3210	\$48.6371	\$51.0689	\$53.6224
Associate Planner / Management Analyst Senior Accountant-Special Districts	10	20	\$42.0145	\$44.1153	\$46.3210	\$48.6371	\$51.0689	\$53.6224	\$56.3035
		21	\$44.1153	\$46.3210	\$48.6371	\$51.0689	\$53.6224	\$56.3035	\$59.1187
		22	\$46.3210	\$48.6371	\$51.0689	\$53.6224	\$56.3035	\$59.1187	\$62.0746
City Clerk / Economic Development & Special Projects Administrator / Senior Planner	11	23	\$48.6371	\$51.0689	\$53.6224	\$56.3035	\$59.1187	\$62.0746	\$65.1783
	12	24	\$51.0689	\$53.6224	\$56.3035	\$59.1187	\$62.0746	\$65.1783	\$68.4373
	13	25	\$53.6224	\$56.3035	\$59.1187	\$62.0746	\$65.1783	\$68.4373	\$71.8591
Community Development Manager / Human Resources Manager / Information Services Manager / Streets & Parks Superintendent / Water Utilities Superintendent		26	\$56.3035	\$59.1187	\$62.0746	\$65.1783	\$68.4373	\$71.8591	\$75.4521
		27	\$59.1187	\$62.0746	\$65.1783	\$68.4373	\$71.8591	\$75.4521	\$79.2247
	14	28	\$62.0746	\$65.1783	\$68.4373	\$71.8591	\$75.4521	\$79.2247	\$83.1859
Finance Director / General Manager / Community Development Director	15	29	\$65.1783	\$68.4373	\$71.8591	\$75.4521	\$79.2247	\$83.1859	\$87.3452
	16	30	\$68.4373	\$71.8591	\$75.4521	\$79.2247	\$83.1859	\$87.3452	\$91.7125
	17	31	\$71.8591	\$75.4521	\$79.2247	\$83.1859	\$87.3452	\$91.7125	\$96.2981
Deputy City Manager	18	32	\$75.4521	\$79.2247	\$83.1859	\$87.3452	\$91.7125	\$96.2981	\$101.1130
		33	\$79.2247	\$83.1859	\$87.3452	\$91.7125	\$96.2981	\$101.1130	\$106.1687
		34	\$83.1859	\$87.3452	\$91.7125	\$96.2981	\$101.1130	\$106.1687	\$111.4771
	19	35	\$87.3452	\$91.7125	\$96.2981	\$101.1130	\$106.1687	\$111.4771	\$117.0509